

# **Organization Profile**

# I. BASIC DATA SHEET

a)	Name of the Organization		:	AKSHAYA Rehabilitation Trust
	• Register Office Address		:	No:1, Ahimsapuram Main Road, Near 3 <sup>rd</sup> St, Sellur, Madurai – 625002, Tamil Nadu, INDIA
	• Project Office Address		:	No:37-G/168, Prasad Road, Narimedu, Madurai – 625002, Tamil Nadu, INDIA
		Mobile	:	+91 9843070091 , +91 9843070092
		Phone	:	+91 452 4502091
		E-mail	:	disable_rights@rediffmail.com
				k_kathiresan@yahoo.com
				akshaya_trust@india.com
b)	Name of the Chief Functiona	ary	:	Adv. K.KATHIRESAN, M.A.(Soc)., B.L., (Person with Disability)
c)	Legal Status		:	Registered under Indian Trust Act
d)	Registration No. & Date		:	Regn No : 1746 - 3 <sup>rd</sup> August 1998
e)	Income Tax Exemption		:	All donations are exempted U/S 80-G of I.T Act
f)	Focus Group		:	Person with Disabilities.
h)	Geographical Focus		:	Southern Districts of Tamil Nadu State, INDIA





# II. <u>History of the AKSHAYA</u>

The long forgotten section of the society rise has to claim their equal opportunity and full Participation due to HUMAN DIGNITY under as one AKSHAYA Rehabilitation Trust – *Disable Peoples organization (DPO)*.

In 1998, the group of Disables' felt that Disables based issue and Disability Development programs could be addressed more effectively only through an Institutional Mechanism. So, we have started "AKSHAYA Rehabilitation Trust" as a registered Voluntary, Non-Profitable and Tax Exempted Organisation under Indian Trust Act with the group of the Physically Challenged Wheelchair Persons in the same year to work for the disables empowerment.

Since than "AKSHAYA" has been undertaking some initiatives fulfilling the demands of its constituency. This forms the basic for "AKSHAYA Rehabilitation Trust" in 1998 to address the issues of disabled persons in a comprehensive manner.

Our Motto	:	"BY" the Disables', "OF" the Disables', "FOR" the Disables'.
Our Vision	:	AKSHAYA envisions "A Society where persons with Disability Attain Holistic Development through Social Inclusion and equal opportunity and full Participation".
Our Mission	:	To work among and through the Persons with Disability at large, particularly with the Youth with Disabilities and non-disabled youths in the most Socio- Economically Disadvantage through a process of Organisation, Training, Networking, Education and Facilitating for Collective action through realizing their Holistic Development.
Our Goal	:	To act as a resource center for equal opportunity and full Participation for the persons with Disabilities in the society.





### III. Organization Aims and Objectives:

- > To work for Protection, Promotion and Ensuring of Disability Human Rights.
- > To establish Vocational Training Centre in all the districts of Tamil Nadu State, INDIA.
- > To Form of Disability Youth Forums for Women, Men & Students with Disabilities.
- > To Rehabilitate, Communicate and Advocate for Disables in our various project target area.
- > To provide Educational Counseling, Family Counseling and Personality Development for the Disables'.
- > To provide Parent Training and Supported Programs.
- > To Integration into Educational Institution and Disability Human Resource Development.
- > To Promote Disables Marriage for the Social Inclusion.
- ➤ To give Psycho Social Care Training for the Disables'.
- > To strengthen social participation and mainstreaming the Women with Disabilities.
- > To provide free legal aid services for the disables and stake holders in our various project target area.
- To lobby for the creation and implementation of procedure and enactment of legislation this will Advance & benefit all Disabilities
- To seek the collaboration and co-operation of other voluntary and Government agencies for Development activities and programs for the disables.
- > To establish Human Rights centre for the disables in each districts.
- > To mainstream the person with disability in the Socio Community.
- > To conduct and or participate in seminars, camps, conferences, research and training programs.
- > To aid and support deserving persons with disabilities and the aged wherever and whenever necessaries
- > To networking with other NGO's, CBO's, DPO's in the field of Disability Human Rights & Social Rights.

## IV. AKSHAYA's Activities

- Protection, Promotion and Ensuring of Disability Human Rights.
- Providing Vocational Training for the disabled and non-disabled youth.
- Formation of Disability Youth Forums for Women, Men & Students with Disabilities.
- > Providing Rehabilitation, Communication and Advocacy for Disables in our various project target area.
- Providing Educational Counseling, Family Counseling and Personality Development for the Disables'.
- Parent Training and Supported Programs.
- > Integration into Educational Institution and Disability Human Resource Development.
- Promoting Disables Marriage for the Social Inclusion.
- Psycho Social Care Training for the Disables'.
- Strengthening social participation and mainstreaming the Women with Disabilities.
- > Providing free legal aid services for the disables and stake holders in our various project target area.
- > Conducting free medical camp for the disables.
- Conducting free legal aid counseling for the disables and stake holders.
- > Promoting self help groups among the disables especially for the women with disables.
- Disability awareness generation Program.
- Community Based Rehabilitation Program.
- Providing Aids and Appliances for the disabilities
- Leadership Training Capacity Building Program.
- > Networking for disabilities in the southern districts of Tamil Nadu State, INDIA.
- Empowerment training program for women with disabilities.





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# **ORGANISATION STRUCTURE & GOVERNANCE**

## Management Board Committee / Governing Body

SI.No	Name		Position in Organization Structure
1.	Mr. K. Kathiresan	(PWD)	Managing Trustee
2.	Mr. M. Natarajan		Board of Trustee
3.	Ms. K.Sudha		Financial Trustee
4.	Adv. C. Vagiswaran		Legal Panel Adviser
5.	Adv. W. Sam Prabakar.		Legal Panel Adviser
6.	Adv. S.Greesh Kumar	(PWD)	Legal Panel Adviser
7.	Mr. P. Renga Rajan		Auditor
8.	Dr. N. Nammalvar		Psychiatrist – Medical Adviser
9.	Dr. J. Sudhakaran		Physiotherapist – Medical Adviser
10.	Dr. P. Ganeshan		Ortho – Medical Adviser
11.	Mr. R. Parasuraman		Wheelchair Sports Coacher
12	Mr. C. Ramamoorthy	(PWD)	Patron
13.	Adv. K. Samidurai		Patron
14.	Dr. R. Sudharsan		Patron
15.	Er. M. Diffrin Fernandez		Patron
16.	Prof. K Gayathri		Patron

Note : "(PWD) " - Person with Disability





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#### **Staff Management Committee**

SI.No	Name		Position in Organization Structure
1.	Ms. K. Kathiresan	(PWD)	Program Director
2.	Mr. A. Loganathan	(PWD)	Program Manager
3.	Mr. J. Vetrivelan	(PWD)	Project Coordinator
4.	Mr. S. Suganya Shanmugaraj		Project Coordinator
5.	Mr. S. Greesh Kumar	(PWD)	Project Coordinator
6.	Mr. S. Raja	(PWD)	Project Coordinator

Note : "(PWD) " - Person with Disability

# **Volunteers Board Committee**

SI.No	Name	Position in Organisation Structure
1.	Mr. R.Pandi Durai	Student Volunteer
2.	Mr. Senthil Kumar	Student Volunteer
3.	Mr. Arjunan	Student Volunteer
4.	Mr. Anandarajan	Student Volunteer
5.	Mr. K.Vinoth	Student Volunteer
6.	Mr. Shanmugam	Student Volunteer
7.	Mr. Mukesh	Student Volunteer
8.	Mr. Vignesh	Student Volunteer
9.	Mr. Ravi	Student Volunteer
10.	Mr. Mukesh	Student Volunteer
11.	Mr. Ritish	Student Volunteer
12.	Mr. Kumar	Student Volunteer
13.	Mr. Arun	Student Volunteer
14.	Mr. Vicky	Student Volunteer
15.	Mr. John	Student Volunteer
16.	Ms. Sundari	Student Volunteer
17.	Ms. Kavitha	Student Volunteer
18.	Ms. Nisha	Student Volunteer
19.	Ms. Meenakshi	Student Volunteer
20.	Ms. Kala	Student Volunteer
21.	Ms. Mithiri	Student Volunteer
22.	Ms. Rahini	Student Volunteer
23.	Ms. Lakshmi Gayathri	Student Volunteer
24.	Ms. Nithiya	Student Volunteer
25.	Ms. Hema	Student Volunteer





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<u>Akshaya Rehabilitation Trust</u>

**ANNUAL REPORT 2008 – 2009** 

Dear Friends,

We are pleased to present the 11<sup>th</sup> Annual and Activities Report of our organization.

Various efforts made in the noble task for the Upliftment and Empowerment of the Down trodden Rural Communities during this Block Year of 1<sup>st</sup> April, 2008 to 31<sup>st</sup> March, 2009. We are pleasure to present our 11<sup>th</sup> Annual Report and the project activities of our organization.

# Capacity Building Training Program on UN Convention on the Rights of Persons with Disabilities

Our organization has conducted the 3 days training program on United Nation Convention on the Rights of Persons with Disabilities. In this training program, we focus on non-discrimination; full and effective participation and inclusion in society; respect for difference and acceptance of persons with disabilities as part of human diversity and humanity; Equality of opportunity; Accessibility; Equality between men and women are themes are discussed during this training program. Nearly 80 persons with disabilities in all categories have been participated & get benefited. Lr.K.Kathiresan, Adv.Greesh Kumar, Adv.C.Vakiswaran and Adv.W.Sam Prabakaran were the resource persons. This training program was conducted in the Kaniyakumari District, Tamil Nadu State from 8<sup>th</sup> to 10<sup>th</sup> April, 2008.

# Free Legal Aid Program for the Disables

Our organization has conducted Free Legal Aid camp for the disabilities at the month of 21<sup>st</sup> May, 2008 it was held in our organization premises in Madurai District of Tamil Nadu State. Adv.K.Kathiresan, Adv.W.Sam Prabakaran and Adv.C.Vakiswaran are the resource persons in this free Legal Aid camp. Nearly 67 disables in all categories, non disables and their family members Stake holders have been participated and get benefited. The civil and criminal dispute cases, Accident cases, Family issues and counseling were dealt during this free legal aid camp. The affected peoples were advised and guide to file a case in Madurai District Legal Aid Authority in the Madurai District Court for the legal remedies.





# <u>Resurvey Program on Bonded Labours in Collaboration with the ADI DRAVIDAR WELFARE</u> <u>DEPARTMENT, Govt of Tamil Nadu</u>

Our organization has conducted the resurvey program on bonded labours in the Madurai District of Tamil Nadu State in collaboration with the Adi Dravider Welfare Department – Govt. of Tamil Nadu, from 16<sup>th</sup> April to 3<sup>rd</sup> June, 2008. We have identified nearly 852 bonded labours in Madurai district. Various experiences have been gathered during this resurvey project on bonded labour in Madurai District. This resurvey project was conducted by our team members namely Mr.S.Ramesh, Mr.G.Arumugam, Mrs.Suganya, Mr.Pandi and Mr.Mohan. We have submitted the resurvey final reports to Adi Dravider Welfare Officer in Executive Magistrate office, Madurai District of Tamil Nadu State

#### Capacity Building Training Program on Protection & Promotion of Consumer Rights

Our organization has conducted 2 days training program on Protection and Promotion of Consumer Rights in the Karur District of Tamil Nadu State on 22<sup>nd</sup> and 23<sup>rd</sup> June, 2008. In this training program, we focused on the Right to be protected against the marketing of goods and services which are hazardous to life and property, Right to be informed about the quality, quantity, potency, purity, standard and price of goods or services so as to protect the consumer against unfair trade practices, Right to be assured, wherever possible, access to a variety of goods and services at competitive prices, Right to be heard and to be assured that consumers' interests will receive due consideration at appropriate forums, Right to seek redressal against unfair trade practices and unscrupulous exploitation of consumers were discussed. Nearly 76 peoples have been participated and get benefited. Adv.K.Kathiresan, Mr.K.Shanmugaraj, Mr.H.Thahir, Mrs.D.Gayathri were the resource persons in this training program.

## Capacity Building Training Program on Persons with Disability Act, 1995 (PWD Act)

Our organization has conducted the training program on Person with Disability Act, 1995 in the Trichy District of Tamil Nadu State in 14<sup>th</sup> July, 2008. Adv.K.Kathirsan, Mr.Loganathan, Mr.Raja and Mr.Kumar were the resource persons in this training program. In this training program Disables' Equal Opportunities, Protection of Rights and Full Participation have been discussed during this training program. The group discussion and group presentation are also held during this training. In this training program nearly 68 disables and 24 stake holders have been participated and get benefited. The resource persons in this training program are Adv.K.Kathiresan, Adv.C.Murugan, Mr.T.Ravi and Mr.M.Ibrahim.





#### Capacity Building Training Program on Right to Information Act for Persons with Disabilities

Our organization has conducted the training program on Right to information Act, 2005 in the Sivagangai District of Tamil Nadu State on 24<sup>th</sup> July, 2008. In this RTI Training program, "The material in any form including records, documents, memos, e-mails, opinions, advices, press releases, circulars, orders, logbooks, contracts, reports, papers, samples, models, data material held in any electronic form and information relating to any private body which can be accessed by a public authority under any other law for the time being in force" were dealt during this training program. Adv.K.Kathiresan was the resource person in this training program. Nearly 56 peoples have been participated and get benefited.

#### **Capacity Building Training Program on Empowerment & Development of Women with Disabilities**

Our organization has conducted 3 days training program on Empowerment and Development of Women with Disabilities in the Viruthunagar District of Tamil Nadu State from 4<sup>th</sup> to 6<sup>th</sup> August, 2008. The 68 of the Women with Disabilities have participated and get benefited. This program emphasis the equal opportunities and Empowerment for the Women with Disabilities. The resource persons are Adv. B.Saravana Biju and Mrs.K.Sudha. The group exercise, group discussion and group presentation was held. In this Training the various subjects related to the women issues were discussed elaborately.

#### <u>Capacity Building Training Program on Protection & Promotion of Disability Human Rights in</u> <u>Collaboration with NATIONAL HUMAN RIGHTS COMMISSION- Govt of India</u>

Our organization has conducted training program on Protection and Promotion of Disability Human Rights in collaboration with National Human Rights Commission – Govt. of India in the Southern Districts of Tamil Nadu State as follows as on 16<sup>th</sup> August, 2008 in Madurai District, On 24<sup>th</sup> August,08 in Sivagangai District, on 31<sup>st</sup> August, 2008 in Viruthunagar District, On 7<sup>th</sup> September, 2008 in Kanniyakumari District, On 14<sup>th</sup> September, 2008 in Thirunelvelli District, On 21<sup>st</sup> September, 2008 in Tuticorin District. In each district nearly 80 disables have been took part and in totally 480 disables have been participated and get benefited. Adv.K.Kathiresan, Adv.Greesh Kumar, Mr.H.Ravi, Adv.S.Vijaykumar, Mrs.K.Sudha, Ms.J.Lakshmi, Mr.M.Kannan, Mr.P.Ramer were the resource persons in this southern districts Disability Human Rights Training Program.





# <u>Capacity Building Training Program on Orientation and Empowerment of Youth Leadership</u> <u>Development Community Based Rehabilitation Program</u>

Our organization has conducted youth leadership training program in Viruthunagar District of the Tamil Nadu State at the month of 16<sup>th</sup> October, 2008. This training program focus on leadership, teamwork and communication skills creates a solidly bonded team of volunteers with an emphasis on service that gives back to communities in need, Tapping the inner wisdom, become a model of inner strength, joy and caring for the Community and we focus on the Promoting a positive attitude towards disabled people, Prevention of the causes of disabilities, Provision of rehabilitation services and Supporting local initiatives. Mr.K.Devadas, Mr.T.Jayapal and Mrs.R.Goweri are the resource persons in this training program. Nearly 86 of the disables have been participated and get benefited.

## Psycho Social Care Training Program for the Disables

Our organization has conducted the Psycho – Social Care training program at the month of 5<sup>th</sup> November, 2008 in Dindugal District of Tamil Nadu State. Adv.K.Kathiresan, Mr.John, Mr.Julian are the resource persons in this training program. In this program focus an intensive residential program which gives an immersion in stress and trauma relief techniques of breathing, meditation and yoga and prepares to teach those techniques back to the community. The Breathing exercise, Yogasanam and other Meditations was exhibited during this program by our Chief Physical Educational Teacher Mr. R.Parasuraman from Thiyagarajar Model Higher Secondary School. He well explained about the importance of this exercises. The participants done this exercises during the Psycho Social Care Training Program. Nearly 78 of our persons have participated in this program and get benefited.

#### Paralympics Sports Training Program

Our organization have conducted 5 days Wheelchair sports training in the Tuticorin District of Tamil Nadu State from  $17^{\text{th}} - 21^{\text{st}}$  November, 2008. The Physical Educational Teacher Mr.Parasuraman was the Chief Coacher. The importance of this training program is focused to identify and expose the internal inborn birth talent of the disabilities in the society and helps to maintain both physically and mentally healthy. Nearly 48 of the youth with disables and volunteers have been actively taken participated and get benefited.





## Free Medical Camp for the Disables

Our organization has conducted free medical camp on 21<sup>st</sup> December, 2008 in our organization premises of Madurai District, Tamil Nadu State. In this Medical Camp, Physiotherapy exercise, Disables Medical certificates and Railway concession certificates were issued to persons with disabilities. Nearly 38 senior citizen disables have participated and get benefited. Dr.J.Sudhakaran and Dr.Anu Maheshwari gave Physiotherapy exercise and treatment to our old age peoples and disables persons.

# Food Feeding Program for Street Destitute

Our organization has provided food feeding for the street destitute in Madurai District and the food feeding for the disability students in the Govt. Hostel from 6<sup>th</sup> and 9<sup>th</sup> January, 2009. Mrs. K.Sudha, Mrs.S.Sukanya and Ms.D.Meena have implemented this food feeding Project. Nearly 84 of the destitute and 46 of the disability children have been provided food.

## **Disability Marriage Counseling Program**

Our organization has conducted Disables Marriage Counseling program held in our organization premises in the Madurai District, Tamil Nadu State on 11<sup>th</sup> February, 2009. In this program, we have informed the importance of Disability Marriage life for to mainstream in the society. There is very good response for this program. Nearly 94 disables have been participated and get benefited.

#### **Disables' Parents Counseling Program**

Our organization has conducted the counseling program for the parents of the disables' at the month of 6<sup>th</sup> March, 2009 in Gandhi Museum Madurai, Tamil Nadu. Mrs.Rahini, Mrs.Gayathri, Ms.Kala and Mr.S.Ritish are the resource counselors in this program. The parents were briefed about the mental trauma of the disables children and about their internal inborn birth talent. They are also encouraged to accept the fact and try to treat such children like that of the normal children. Nearly 54 parents have been participated and get benefited.

With Regards

K. Kalhs

Thanking You



Adv. K. KATHIRESAN, M.A., B.L., (Physically Challenged Person) Managing Trustee

